

Members of the IAT MAT

There will be 5 members, each school will provide at least one member.

Carol Barwell

I am currently retraining as School Business Manager which gives me an in-depth knowledge of school operations on a day to day basis and how board decisions effect stakeholders.

I have also served 9 years as a governor (currently chair) at Normanby Primary School/Ironstone Academy Trust, which has given me an all-round in depth knowledge of the education sector with a specific focus on primary. Business Manager with the Royal Bank of Scotland group for 12 years out of 28 years total service.

My role involved: financial analysis, long term planning. compliance, networking and working collaboratively. All of these skills are transferable to the position of member.

Financial accountability – as mentioned I have 9 years as a serving school governor which involves scrutiny of existing budgets, long term planning and acquiring best value. All of which I was also tasked with on a daily basis in my employment.

Sue Caddick

Sue currently works as an accommodation provider for vulnerable members of the community including homeless people and therefore has a significant understanding of the governments policies regarding the social agenda Sue has extensive expertise in industry as a Health and Safety manager; her skills include, risk management, project management. She has an ability to analyse general school performance and organisational structures.

Sue has been the manager of a team and therefore has had accountability in Performance Management, Change Management and leadership. This will enable Sue to contribute to the organisational, financial, structural and performance aspect of the MAT.

She was elected a Vice Chair of Zetland Governing Body in 2011 and has been Chair of Governors for two years; she helped lead the school through successful OfSTED inspection and to National recognition for Pupil Premium work.

Chair of Governors at Zetland Primary School

Member of Trust; Health and Safety, complaints, legal.

Sue will contribute to the organisational, financial, structural and performance management systems within the MAT

Sarah Laverick

Vice Chair of Governors, Normanby Primary

She has been the nominated Safeguarding Governor for two years.

Sarah has extensive expertise in complaints resolution as manager within the Department for Work and Pensions; her skills include, risk management, project management. She has an ability to analyse general school performance and organisational structures. She was elected a Vice Chair of Normanby Governing Body in 2014.

Member of Trust; Safeguarding, complaints

[Pat Anderson](#)

Currently an International Citizen Service selector in York

Governor Ormesby Primary 30 years experience in Primary and Special schools

8 years as a Head Teacher prior to retirement

27 months as a VSO Education Management Advisor in Nepal

14 years as a member of Guisborough & Great Ayton Rotary Club, roles have included Club President and Assistant District Governor Member of Trust; Education, Performance Management and analysis of performance data

[Joan Woods](#)

Retired

Governor Nunthorpe Primary Retired LA admin (working as PA to the Director of Education in Middlesbrough) Member of Trust; systems and compliants

[Existing members being replaced;](#)

Sue Cochrane and Lesley Payne will be replaced as members.

The IAT MAT trustees

There will be 9 Trustees.

The CEO will be a Trustee, he has a proven track record of good or better leadership. There will be no other employed representatives within this group, and the Trustees will not exceed the 33% employed within the Trust limitation at any time. There will be no more than 19.9% of the Trustees associated with a Local Authority.

1 Steve Elliott

(Proposed as Chair of Trustees)

Retired

Chair of Governors, Ormesby Primary School

Previously an accountant in the private sector

8 years as Chief Internal Auditor for Redcar and Cleveland Borough Council

Assistant Borough Treasurer for Redcar and Cleveland Borough Council

9 years as Head of Operational Finance for Redcar and Cleveland Borough Council prior to retirement

Financial management, Risk management, compliance, audit

Steve is proposed as the Chair

2 Lesley Payne

(Proposed as Vice Chair of Trustees) Business Analyst – Thirteen Group

Current Responsibilities

Developing, embedding and reviewing a balanced scorecard approach to performance management across the Group, linking to strategic objectives.

Developing and validating system reports to support the performance management framework

Implementing gas servicing module of new IT system, including data mapping, data validation, processes & performance

Project managing the implementation of a new integrated HR & Payroll system

The delivery of these major projects demonstrate project management skills and the ability to deliver projects effectively and efficiently on time to budget in addition to managing organisational change, key to the formation of the MAT.

Business Improvement Officer – Fabrick Housing Group / Erimus Housing / Middlesbrough Council

Previous Responsibilities

Implementation of a cross organisational improvement programme for Fabrick Housing utilising Lean Systems principles to work with numerous project groups to harmonise systems and processes.

Facilitated and managed a visioning event with the Corporate Management Team and senior managers to re-design services, bring together two organisations and streamline working practices.

Worked with senior managers across the organisation to develop, implement and monitor corporate, strategic, service and team plans alongside setting performance targets.

Streamlined and improved performance information reported to Board, Committee, Executive and Senior Managers.

Managed simultaneous cross organisational service review projects for Erimus Housing

Implementation of SAP financials for Middlesbrough Council. Including establishing finance coding structures, access permissions and training documents.

Skills in strategic planning, developing an effective & efficient performance management framework and reviewing / harmonising ways of working (when appropriate) is key to the success of the MAT going forward. Roles carried out have developed significant skills in:

project management

data analysis

change management

identifying and prioritising improvement activity

influencing and negotiating

effective communication

motivating and developing people

Being a trained peer reviewer, facilitator, EFQM assessor, having experience in continuous process improvement (PDSA) and being trained in lean systems thinking will enable me to provide effective challenge.

3 Peter Robinson

Retired

Vice Chair of Governors, Zetland Primary School
engineering company.

Senior civil engineer for Bam Nuttall

Vice Chair of Governors Zetland Primary School Trustee

Peter is a member of the Institution of Civil Engineers. This means that Peter will be able to analyse data, report on risk, evaluate effectiveness of school systems, outcomes in school improvement measures. He will be able to also evaluate the health and safety systems and financial effectiveness of the MAT as he was an industrial site manger for a number of years

4 Dorothy (Dot) Ives Retired

SEND lead Governor, Zetland Primary School Trustee

Retired Stockton Local Authority SEN Adviser

Previously Dot was a Teacher, with over 30 years experience in a range of settings.

SEND lead for Trustees

Dot will be able to contribute to the analysis of pupils progress including understanding the needs of SEN and vulnerable pupils, She will be able to contribute to educational policies, procedures , teaching and learning INSET and staff development including performance management

5 Richard Carter (Trustee)

25 years farming the Ormesby Hall Estate Farm (arable and livestock)

Governor, Ormesby Primary School

Active member of NFU 25 years on the Governing Body of Ormesby Primary School (long after his own children left the school!) Trustee

6 Matthew Whitfield Senior Warrant Officer

British Army.

Currently employed as the Head of Transport Department at 2 Signal Regiment York. Responsibilities include budgets, planning, personnel management and strategic planning. Previous posts include RSM - Regimental Sergeant Major.

Confidante to head of organisation. Senior leadership team - strategic planning, organisational change, directly responsible for implementing the organisation's vision, values and standards.

BA (Hons) Leadership and Management.

22 years MOD various roles Trustee able to support and guide: planning, performance management, external audits, strategy and operational planning.

7 David Atkin Retired British Steel manager & ex Chair of Governors

Governor, Nunthorpe Primary School Governor for 11 years; previously Chair for 6 years, representative on Local Governors association Trustee

8 Karen Deen Employed at Nunthorpe Academy. Nunthorpe is an outstanding Secondary Academy

Governor, Nunthorpe Primary School

Transition leader and Leading Parent Partnership facilitator. Trustee

9 CEO Position Carl Faulkner

Currently a NLE and Head teacher of Normanby Primary School 27 years experience in 4 different Primary Schools.

13 years as a Head Teacher of 2 different schools

Worked for CfBT as an Additional Inspector

5 years as a co-opted part time SIP/ Ht Perf. Mgt. Reviewer and School Advisor for RCBC (temporary role)